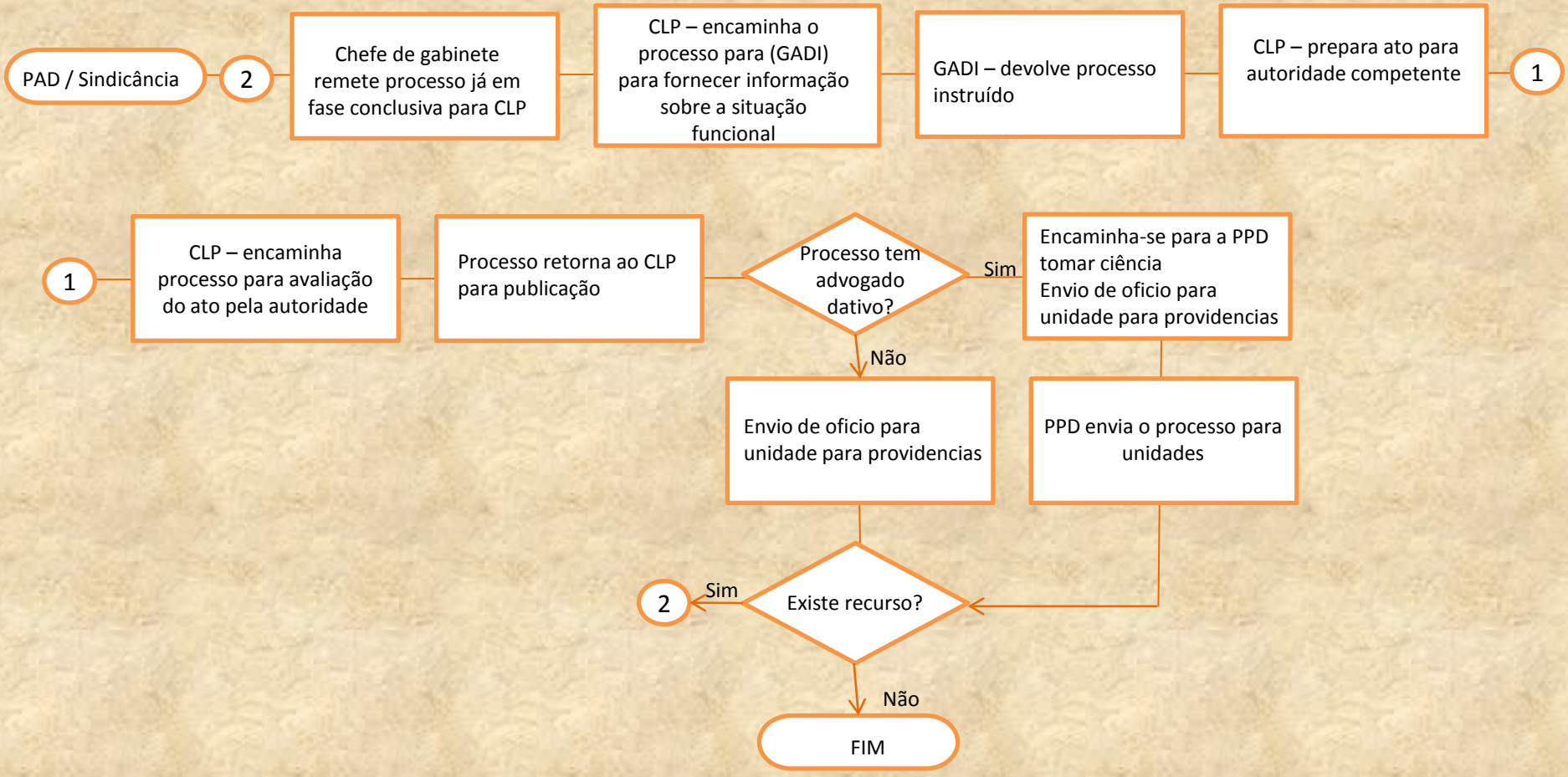FLUXOGRAMA: PAD/Sindicância